



**Center for Civil Rights
and Social Justice**

THE
CARTER CENTER



ADVANCING THE RULE OF LAW IN U.S. ELECTIONS

Engaging the Community. Inspiring Practitioners. Empowering Students.

A Carter Center ARLUSE Program and Center for Civil Rights and Social Justice Collaborative Initiative

Job Title: Emory Law CCRSJ Carter Center Election Law Fellow

Department: LAW: Center for Civil Rights and Social Justice

Campus Location: Atlanta

Work Schedule: 40 hours/week

Posting Date: 9/15/2023

Close Date: 10/31/2023

Start Date: 1/7/2024

ABOUT THE CARTER CENTER'S ADVANCING THE RULE OF LAW IN U.S. ELECTIONS INITIATIVE

The Carter Center is guided by the principles of our Founders, Jimmy and Rosalynn Carter. Founded, in partnership with Emory University, on a fundamental commitment to human rights and the alleviation of human suffering, the Center seeks to prevent and resolve conflicts, enhance freedom and democracy, and improve health. The Carter Center's Advancing the Rule of Law in U.S. Elections ("ARLUSE") initiative further The Carter Center's mission by advancing legal education that will improve legal frameworks, electoral administration and electoral dispute resolution. ARLUSE seeks to address knowledge and capacity gaps regarding electoral laws and processes among legal professionals and interested stakeholders.

ABOUT THE CENTER FOR CIVIL RIGHTS AND SOCIAL JUSTICE AT EMORY

The Center for Civil Rights and Social Justice (“CCRSJ”) at Emory University School of Law supports research, policy design, educational opportunities, and community outreach at the local, state, national, and global level. CCRSJ broadly defines civil rights and social justice matters to include all sources of systemic, social, and economic inequality, including race, gender, gender identity, sexuality, poverty, and disability. CCRSJ serves as a hub for civil rights and social justice activities by convening scholars and practitioners, publishing policy recommendations, supporting research, and partnering with community stakeholders on matters of common interest.

CCRSJ Faculty Director Professor Darren Hutchinson, Interim Executive Director Alicia Hughes, and affiliated faculty, post-doctoral fellows, and student research assistants conduct CCRSJ research activities and policy design. CCRSJ also works with nonprofit organizations to broaden employment opportunities for students who wish to pursue careers in the social justice space. While social justice and civil rights matters are broadly defined and programming reflects this magnitude, CCRSJ areas of specialized research and programming include voting rights and democracy, criminal justice, health disparities, higher education equity and access, and environmental justice.

DESCRIPTION: EMORY CCRSJ - CARTER CENTER ELECTION LAW FELLOWSHIP *(An ARLUSE Externship)*

The Emory Law CCRSJ Carter Center Election Law Fellowship has been created by the Carter Center’s Advancing Rule of Law in US Elections Project (ARLUSE) Initiative and the Center for Civil Rights and Social Justice at the Emory University School of Law (CCRSJ) as a response to the anti-democratic actions that targeted historically disenfranchised communities in the last electoral cycle. The Fellowship’s goal is to support law students interested in working within electoral systems with a high likelihood of electoral tensions by providing access to training, on-the-ground experience, and placement within organizations poised to make meaningful impact to support greater electoral legitimacy in Georgia through an externship experience. Students will be trained on: Georgia election law, Georgia election policies, practice, and landscape, guiding principles on the fundamental right to vote under federal law, history of disenfranchisement in marginalized communities, and intervention strategies to support nonprofit organizations, community leaders, government, and the judiciary. Students will be placed within electoral or voting rights nonprofit agencies in Georgia with a mission to support historically disenfranchised and marginalized groups.

Externship Overview:

- Spring 2024 and Summer 2024 Requirements:
 - Students work during the school year 10-24 hours a week at a variety of preapproved field placements. Students go to the placement at

least 12 weeks during the 14-week semester. Placements will have regular on-site training and seminars in collaboration with CCRSJ.

- Students attend placement at least 6 weeks during the summer and must enroll in either a companion, tutorial course or write a 15-30-page paper. Minimum 3 credits (150 hours). Third year students may earn up to 6 credits by working 50 hours for each additional credit.
- Grading
 - Pass/fail, based on effort at the placement and performance in the companion course. Students electing the paper option may select 1-2 credit hours out of the 6 to be graded.

PREFERRED QUALIFICATIONS:

- Excellent written and verbal English skills.
- Background or interest in electoral law and policy, political science, domestic and international studies/development, public administration, and social justice and racial equity.
- Current law students who have completed at least one-year of full-time study as of first day of externship.
- Experience with qualitative and/or quantitative research and data collection, entry, and analysis.
- Working knowledge of software applications including, but not limited to, Microsoft Office applications (Word, PowerPoint, Excel, and Teams); Zoom; Facebook; Twitter; other social media and online platforms.
- High degree of organization, attention to detail, and skill at prioritizing and managing multiple tasks.
- Ability to work both independently and as part of a team in a dynamic, deadline-driven environment.

EXPECTED PROJECTS:

- Conduct applied research to inform project development/implementation as directed.
- Monitor and report on city, county, and state election matters.
- Assist with data collection, organization, and input as necessary.
- Conduct community interviews and listening sessions with diverse communities.
- Draft briefs, memos, and demand letters as required.
- Contribute to websites, publications, blogs, and reports.
- Prepare briefing materials and serve as a rapporteur for meetings and conferences.
- Assist in planning and executing project objectives.
- Engage in election protection and election audit activities as required.

ELIGIBILITY:

2Ls and above (including AJDs entering second year) with an interest in electoral policy, election law, electoral practice, and social justice.

CONTACT INFORMATION FOR APPLICANTS WITH QUESTIONS:

[Aklima Khondoker](#) and/or [Alicia Hughes](#)

TO APPLY:

Please complete the application through [SYMPPLICITY](#) and include a (1) cover letter; (2) resume or CV, including contact information for two (2) law professor references; (3) writing sample (not to exceed 35 pages); and (4) an unofficial law school transcript.

EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER:

Emory University is a leading research university that fosters excellence and attracts world-class talent to innovate today and prepare leaders for the future. We welcome candidates who can contribute to the diversity and excellence of our academic community. Emory University and The Carter Center are dedicated to providing equal opportunities to all individuals regardless of race, color, religion, ethnic or national origin, gender, age, disability, sexual orientation, gender identity, gender expression, veteran's status, or any other factor that is a prohibited consideration under applicable law.